Question 3:

What do you hope for in the future from the Findhorn Foundation’s education offerings and partnerships?

Feedback:

- No strong sense of that emerged from the meditation
- We will find a way to hold the offering and that we really transform them
- To be held and to feel held
- If spirit carries Findhorn through this period of change and the community thrives like the cabbages of old, I'll be glad.
- Hope for: Deeper listening Embracing perspectives Deeper understanding Frameworks
- Spreading the light of the spirit from tiny beginnings at the foundation to string flames all over the planet..
- There is a role for Findhorn Foundation, serving the people of the world who wish to learn from the experts on how to create a meaningful personal and spiritual life, by attending events, in person or virtually, and by becoming part of a supportive caring community, full of awakening souls
- We need Findhorn to remember her roots in silent meditation, in respecting all beings, and in helping our planet learn effective practical organic food production and native habitat restoration
- So, Findhorn, There is much to be done. And there will be much to share In the rebuilding of this earth
- We need to have non-specific mystical and spiritual practices and approaches that teach us how to cultivate patience, presence, gratitude, humility, curiosity, and open heart. We need this to change the trajectory of human society and life on this Earth.
- Looking at the experience week, we felt that that was something that could continue and be a very valuable contribution.
So I would recommend a 2-pronged approach, featuring: 1. Mentorship for new Intentional Communities, including live, travelling Consultations. 2. Courses in applying Core Findhorn Principles to a variety of current lifestyles using hybrid formats, in-person and on-line.

I think more than ever in 2024, the Findhorn Foundation and other intentional communities all over the world could coordinate peaceful resistance to the mounting aggression that seems so indomitable and is so destructive to so many innocent people all over the world. It breaks my heart when I feel so helpless. But I do know that the energy of a collective affirmation will invoke change. Fo cus sed on a shift in awareness to replace consumption with restraint, greed with generosity, wastefulness with a spirit of sharing and permaculture and indifference with kindness. A mindset that embraces giving, and sharing. A way of loving, moving away from what I want to what my brothers and sisters and our sacred planet needs.

The world needs Findhorn as a living example of how collaboration and consensus can result in effective decision-making.

I would say it's vital to know that such a magical place of refuge exists in the world. A sanctuary of light in a time of pervading darkness.

FF enables us to take the "3 Findhorn principles" out there in the world.

A community that is not just for the young or the old but all ages. One that allows for individual talents and callings to be recognized and utilised.

I don't think the world needs the Findhorn Foundation.

I think the Findhorn Foundation has a very important role to play in the world today, and that is helping people connect with nature on a deeper level and helping people understand the intelligence of nature, and how we can co-create together to build a brighter future and to address climate change.

I hope that Findhorn sees that it has a chance to come forward again in a very different world: where there are communities, schools & regions around the world that are acting in a plethora of locally expressed occurrences of people as part of Nature, rather than apart.
from Nature - there is no one place that has to lead or be “the beacon”, as there is no “one way” to do community & re-integration with regional ecology.

- I pray that one day, it can be restored as it was but even better physically as well as virtually.
- The world needs Findhorn to continue as a Way Shower.
- The pain of Scotland and Ireland's Land and its sacred sites must be healed - transmuted - to succeed in bridging the gap between the 3rd dimension and the illumined ones (fairies, garden devas etc.), who will then (once it is safe) return.
- In short, Monbiot suggests that... “People with a strong set of intrinsic values are inclined towards empathy, intimacy and self-acceptance. They tend to be open to challenge and change, interested in universal rights and equality, and protective of other people and the living world.”
- When I prayed for, meditated on Findhorn recently, I had two inner perceptions and inner images for Findhorn. One perception and image with that was that the ground of the Findhorn community gardens, where already wonderful growth has occurred with human-nature spirit communication and cooperation, was sprouting and growing quite freely as having the potential to become "enlightened Earth", or "enlightened ground". The Goodness in all could become even more free there to independently grow, with a special inner life similar to some accounts of gardens in heaven, gardens on the astral planes. Maybe you want to consider having some space or places in the garden where the people leave free, do not planting or gardening work, and for which the people "only" attune to God's own natural growing powers, to hold open the
- mental, spiritual space and energy of and for God's life in the Earth, in the ground and just observe what happens. Maybe this could be a logical next development in what has already been done at Findhorn over the past decades?
- They are also oriented towards community, service, selflessness and love... all of which, the FF has stood for, historically. I'm not sure to what extent the new management team understands this, but one lives in hope!
● Also, everything dies. What I hear when I listen to the still small voice and contemplate the call of the land, sea and sky are questions, not an answer: is it time to rest, letting go of needs, force, ego?...are we truly open to the possibility it's time to stop?...or are we insisting that Findhorn keep plodding along, trying to wrench something from it for our own sake?

● The Findhorn community becomes truly/really global by locating itself in communities, everywhere possible, and each community becoming a "new Findhorn "base.

● It was really transformative and beautiful, and I would love to be part of something like that again.

● I do think the eco-village, wider community and all of the businesses that have grown up under the umbrella of the Foundation are poised to manifest the next evolution of the FF mission

● Hard to sit with it because this is so very related to everyday thinking

● In my vision I see it more like a place where elderly people, people that shared the times in which Findhorn was founded with their beautiful ideals and visions,could in a dynamic way exchange their experiences and wisdom with younger people that need to understand how to connect with a more authentic vision of life, that could come as volunteers, and learn to disconnect from screens (pc's, mobiles etc.)and connect to their hearts and to other people’s.

● We need to find what ‘our thing’ is and how can we share that with the world

● This is one of Peter's original propositions - come here, get trained, take it to the world…

● It is open and available to everybody - how do we deliver in the world

● Sometimes connection to place can feel more important than connection to spirit

● It is my spiritual home and my sense of belonging

● One that somehow manages to allow all who are called to be able to love, live, work and thrive in their community.

● A gateway to the magic

● the Findhorn Foundation to be a focal point for urgently and repeatedly gathering and directing the spirit energy of humans from spiritual centres, groups and congregations
around the world in concentrated prayer/meditation to collectively manifest and co-create the change that must happen to address climate and all related emergencies that humans are inflicting on our Mother Earth and all her creatures.

- I need to be there physically as well as spiritually.
- Spiritual and Educational, especially sustainability, programs are the biggest need...I think. Cluny is a jewel...so much to learn by living in a community for a common purpose. Perhaps electricians, plumbers and builders could exchange their work for free programs?
- I truly hope that Findhorn can keep connecting people worldwide with the ways to honour and love mother earth and her generosity, connecting with all beings, living in respect for and with each other
- I hope that in the near future you will be more about us than about yourself. We course participants are not ordinary people, everyone has made big personal decisions, some are specialists in their field, and we all have concrete wishes regarding our living environment.
- If businesses could be built with the essential Findhorn culture in place then people could be happy, fulfilled and reasonably well off on a material level. Imagine a food factory, churning out organic food, where people were encouraged to work mindfully and where there were three daily meditation sittings for all employees. Where personnel facilitated conflict resolution discussions. Where the most tedious repetitive work was done by technology. Where people were encouraged to be creative and to grow. In order to attract investment in such a business, investors could be sold on the idea of creating a sustainable future society, where the happiness of employees and profitability co-existed harmoniously rather than competitively. If a business could operate with the same person centred inner listening approach of Experience Week and survive financially then the world could be transformed. In my humble opinion.
- We need Findhorn because it is true and authentic
- I think perhaps rewording the question to reflect love in action, service to humanity and to the planet is a much more worthwhile question than the sort of self important assumption that FF is needed by the world.
● It's because the world needs every healing light and spirit she can get. The Findhorn Foundation spreads healing light into the World.

● Yes, the world needs you, for what you are and what you have done, and moreover for what you will do. Yes the world needs you simply because you exist, but also because you create. And because you are both very special and totally normal, as any human being is, as many human groupings are

● Findhorn has now reached a stage in its spiritual journey where it needs to go to the next level of its spiritual development. This, I would humbly and most respectfully suggest, requires all those responsible for its furtherance, to avail themselves of that most comprehensive knowledge of GOS’S Creation and its Natural Laws, as a spiritual basis on which you will recognize with greater clarity the natural next step for Findhorn - still swinging in its original purpose, but at a much higher level in the Light of God's Will.

● Sustainability

● I had this vision of Findhorn with small houses where a few elderly people were living, groups of 5 or six people, being looked after by some younger volunteers, and the peace and joy on their faces stroke me. They weren't common retirement places...this one I was walking around in, didn't smell disinfectant or was a sad place at all, it was full of light and love, people that were looking after elderly people didn't wear a uniform, there was good music and a library and an art room. It was sooo beautiful!

● In my vision, I saw that there were many of these centres across the world and all united energetically. So you see, the world needs Findhorn to hold strong so that we can birth many more of them and connect energetically across this divine plane

● Findhorn has deep within it's roots modelled how these topics can be incorporated into the fabric of living and sharing our beautiful mother earth. Don’t desert us now – please. Whatever your new endeavours are please still let them be open to all in some wa

● If the FF can offer teachings to help people seeking co-creation with nature and real spirit connection, I can see a big need for that. If it offers workshops about Astrology or
Permaculture or Ecology or other woke subjects, that are available in many places these days and are not pioneering nor have their roots here, I can see no future.

- What is really important for me is that you continue to communicate with elderflowers, water, wind and sea. I have the sensation that these four do have important things to tell us.
- Not an educational processing model of classes and workshops, where people are treated with transient experiences. The Deva lose heart when the hands tending the land keep changing. They withdraw.
- Findhorn can provide an example of living in a different way and that following values that put life, love and service first is not only imminently doable, but creates a good, fulfilling way to live.
- I pray you keep having workshops – also to people from abroad.
- By providing a hybrid learning, combining a mixture of onsite traditional face to face workshops and online this will allow Findhorn to reach further.
- It doesn't need to be ever bigger, no! Deeper, wiser, with the living spirit for all to feel.
- Keep the fountain flowing
- It's time to honour the story of the Phoenix and let something truly emerge. But first, a death must be acknowledged and grieved.
- remaining true to the experience of our innermost voice of calm remains your purpose.
- For me it was the inspiration from the workshops and the way of life in Findhorn. It still resonates today. Connection to self through spiritual and environmental synergy
- Supporting and connecting with local connections
- Personally I would love to see FFs everywhere and having lived in and visited many intentional communities all around the globe - there are of course many many communities each one totally different from each
- other responding to a need at a particular point in time in a certain location.
- It is precisely because we are accelerating into a fast-changing world of greater fragmentation, moral chaos, and confusion, that Findhorn is needed now more than ever!
But it must now arm itself in the most comprehensive knowledge of God's Creation and its Laws, which expresses HIS WILL.

- Clear demosation and experience of walking our talk
- Demonstrating the value of joyfulness and gratitude
- Value and belief in the core impulse of this place
- Creative expression of our core principles
- Providing guidance or practise that others can take up and make their own
- Support people to find their voice
- International partnerships
- Being at the forefront of global awakening - helping people to find their way
- Exploring and evolving
- Whatever new structure emerges in this transition period it must remain a custodian of those values enshrined in the community and an example of those values in action.
- The Foundation itself needs to call it a day and start some death cleaning and let go of the need to outlive its time. Sell the assets to BenCom and other community entities and let go.
- A gift to all who seek to find connection and understanding.
- Multicultural, diverse
- Celebration of life
- Connection with nature
- Create a heart space for the subtle realms
- Global outreach
- Integrate with Ecovillage
- Strengthen connections with creativeness and the magic within
- Spirituality must continue to underpin it, but that light needs to be fed
- so it has to continue being a place where you live the dream, not just talk about it, otherwise the potency is lost. It should continue!
What needs to continue is the sense that the Founders put in it. They were grounded mystics, and the core is the blend of everything, not just an ecovillage but an ecosystem.

In the central belt of Scotland FF is meaningless...people relate to ‘Findhorn’. Clarity of definition would help – FF as an entity in a much bigger, multifaceted community.

Sense that it is time to turn the focus outwards...and to listen to all of the groups involved as well as those who don't know Findhorn. K and R spoke of a meeting which they held recently in Santa Barbara which was alive with a sense of presence as they spoke about Findhorn. Sara is taking part in an online session in 10 days time to encourage sharing about Findhorn.

Going back to teaching the basics for spiritual growth

What our messy world needs is a different, important model from Findhorn that has been communicated so far in Experience Weeks, etc.

It's a place of demonstration where people live intentionally.

There must be no disconnect between what we offer and what we are living.

The three pillars are part of the multidimensional ecosystem that is Findhorn, and all of them have to be lived. The beacon of light has to be generated from what we do. We have one life to express/demonstrate together in spirit, we have to get back to these original principles.

This session is already emphasising inner listening, it’s a good start for evolving something new.

We envisage a more integrated body afterwards (no separate Foundation). In terms of programmes and partnerships, there is so much more to Findhorn.

Spring cleaning, etc. work as love in action, we come to Findhorn periodically to recharge our batteries. The Taize online programme is another example of demonstrating this way of being more widely.

Focus in the spiritual principles and attunement

The importance of the land will be central. “I need to be there.”

People and land working together
● Humans are part of nature
● Online courses may be necessary, yet also
● I want to be present “live”
● Experience Week develops awareness and trust
● Please teach gardening, growing healing herbs
● Permaculture
● Integrate community into spiritual community and mystery school. FF diminished itself from 1990's.
● Human development for the seven stages of humankind—intergenerational work
● Communication and sociocracy
● Global conferences on cutting edge subjects (previous successful topics: climate crisis, childbirth)
● Offer programmes that bring people together online and in person
● Keeping Findhorn as a touchstone physical space is important for offering conferences, education, retreats, and spiritual restoration. The Guiding Principles teach living with each other, give us faith, hope, and trust.
● It is important for the physical space to continue to go to, including Cluny.
● Important to continue offerings which connect with nature and with beings seen and unseen.
● Keep Cluny!
● Positive outlook
● Collaboration with new ideas
● Listen to burn-in
● Transparency
● Move co-creating with nature
● Create education programmes that work alongside the Eco-village workshops
● Findhorn Teachings being packaged into online materials and online retreats with satellite groups coming into being that follow the layout of The Teachings.
● Offer educational programmes that help people to

● Her future thoughts included online gatherings and we talked about our connections being just as real even when we aren't physically present. She thought how it is still so important to be able to visit and wondered if that can still be done but perhaps in smaller groups.

● Creating education that is online and in the foundation

● Keep an online experience. No need to travel on a plane/ love to be at home and still be connected to others.

● Education that supports people taking the wisdom of the foundation and applying it to where they live

● outreach partnerships and events

● A resident community of the elderly, ageing. Directed toward ageing in a creative way, teaching/ mentor young people.

● Offer education workshops on spiritual wisdom and practise

● See Findhorn as the parent of a Coalition where similar communities around the World can connect.

● Share best practices and serve as a model for other organisations. Offer training and resources.

● Continue to offer Experience Week on campus. Physical experience is needed for some but not all.

● There needs to be a coherent educational impulse

● Expand online offerings.

● Grow a presence in online communication channels: Instagram, YouTube. If the Angel of Findhorn is calling to a Gen Z person, it's not on a landline.

● Educational outreach in the world

● Infusion of young people the way forward

● Outward-facing education supported by the spiritual community.

● I’d like to see Findhorn become a real College with a diversity of subject matter, having a 1 year program (a certificate program)
● Is there intellectual property that can be marketed?
● Offer educational workshops that will attract the interest of young people and diversity
● Love it if there were a way to connect her community in Oregon more directly with Findhorn.
● Offering programmes that are of interest to a younger audience
● helping people to link up locally – putting people in touch with others living in the same locality.
● Partnerships – Findhorn was a pioneer, there are now many other groups expressing Spirit in different ways. Might there be a way to link with some of these different groups – to create a movement for restoring Spiritual consciousness in everyday life.
● Collaboration with other leading centres and spiritual world leaders in their fields
● Online offers a way to recruit people into programs and afterwards to keep in touch.
● Engaging with young people - showing them the wisdom of the foundation in new ways that speak to a changing world
● Bring Findhorn to life in your own home / create Findhorn where you are
● There is an increasing need for the spiritual side of Findhorn.
● We need ways of keeping people coming with the intention of making the world a better place.
● Supporting people to embrace the core principles and practise them in the real world
● a Findhorn community in every country. Not just a single beacon, but others around the world – linking up and supporting each other. Building communities based on the same principles.
● Engaging with issues on the the threshold of global awareness
● Seeing Findhorn the place as a battery charger. This group spoke about capitalising on the community not having a ‘guru’…but being a place where different spiritual models could blend in. Many schools focus on one teacher, or path. The emphasis needs to be on transformation…not just personal gain.
● Hope for: Deeper listening, Embracing perspectives, Deeper understanding, Frameworks
• Creating an online living spiritual community
• Some had noticed exhaustion amongst the staff...service needs to come from a place of abundance. People holding the space for others need to be able to release and replenish.
• Connecting with world issues with a findhorn
• How can Findhorn be kept relevant and unique?
• How can Findhorn be made relevant and attractive to young people today?
• Courses are quite expensive. In former times the staff were paid in kind, not just money.
  Importance of making offerings affordable, accessible and attractive. Meditation and care for the environment have become mainstream...what is unique about Findhorn?
• Make educational experience affordable to all
• A younger person on the call came in through Creating Findhorn Where you Are, which offered a safe, supportive, nurturing environment for her...big stretch to find the finance...suggested maybe membership fee with opportunities online.
• Found out about this program after watching Growing up at Findhorn on TV.
• Discovered J M sharing Dorothy's readings online and had appreciated learning about seasonal living and connecting with nature.
• Focus on the spiritual light, teach it and offer it to everyone in the world that seeks answers
• Findhorn came out of the community which was a centre for demonstration. The field is unique, it supports transformation. It is present in Findhorn Place, but can be extended. There are different ways to create the field of connection.
• Teach people how to reconnect with the magic in life
• A group can create a transformational field.
• Findhorn has to go to everybody. One person had a vision of Findhorn walking...going out into the world, then movement back to recharge...
• online global summits which presenters from Findhorn could participate in.
• The foundation can be the doorway to exploring the eco spiritual life
• Integration is important – the higher energies need to be brought down to earth...not just focus on ascending.
- FF global consciousness. Global membership.
- Balance is important.
- Purity of purpose and intention, living the best life possible through loving kindness.
- One person spoke about the importance of deep love, and keeping things simple. It was apparent on the call how a group of strangers could make a meaningful connection with each other. How do we pass the baton on...it requires all of us.
- Connecting people through dance, music and celebration
- Continue to deepen into the three principles of inner listening, co-creation with nature and work is love in action.
- International travel is not a high priority for environmentally aware people, so education needs to be locally-focussed.
- On-line programmes are not so great - the lived experience of group work cannot be virtualized.
- Focus on enabling and supporting educational initiatives within the Findhorn Community as a whole.
- Findhorn’s deep impulse is to be something new in the world
- FF could be seen to offer a lens, or to act as an instrument to amplify, ground and grow this consciousness and radiate it out to the world. The intention of education is to share this experience, to offer ways for people to make contact with a deeper magnetic centre within, which encompasses all of life, and allows us to enter into a magnetic resonant relationship with all that surrounds us – with the sacred.
- Open to FF ending
- See the 3 principles go out into the world
- still an instrument which amplifies and communicates this way of being and consciousness? Or will this function be absorbed by the rest of the community?
- FF can stand in a place of service - don’t try to become something, listen to the questions
- FF could be an entity that helps to provide a potency of expression of this impulse... a lens, as it will, to not only sustain and preserve, but to focus and further the legacy.
FF has the potential to re-engage and reconnect, spirit-based.

FF could now and going forward be seen as a Service vehicle…providing opportunities for people to come and not only continue to grow into this consciousness but be highlighted (presented, amplified) in their own demonstrations around the world.

Serving to highlight the activities of the local place based community as well as those in the global community.

FF could be a vehicle going forward helping to keep the spiritual life focussed and alive as things diversify in the community.

Forward looking - what speaks to a changed world now the foundation should adapt

Also holding the focus for planetary consciousness. Each of us as people are the sharers of this.

Create an outreach programme that is both online and in person

One person feels the FF is immaterial – the community is the grounding point. The legacy of Findhorn belongs to the whole community. Envisioning the FF going forward, I kept hearing the words ‘Small is Beautiful!’ Potency and presence of educational focus rather than diffusing its energy in too many directions.

Bring back the camaraderie and fun

Sense that it is time to turn the focus outwards…and to listen to all of the groups involved (as mentioned) as well as reach out to those groups or individuals who don’t know Findhorn - those with expertise in related fields to the FF who can be invited in to an envisioning process – those who can widen the circle of participants and stakeholders for the future.

Experiential spiritual learning

Two people spoke of a presentation, which they held recently in Santa Barbara that was alive with a sense of presence as they spoke about Findhorn. They led an attunement exercise and spoke of the Angel of Findhorn. This was felt by the whole gathering, confirming yet again a presence and consciousness, transcending location.

Inner Listening, loving in action, co creation - what more does one need to start a changed life for the better
The outreach continues.

Community managed physical assets, FF global consciousness. Global membership.

elected trustees

Encourage: Positive outlook Collaboration with new ideas Listen to burn-in Transparency Move co-creating with nature

Collaboration on workshops and events

A situation of “us and them” was described by the long-term resident who loves the Community, which needs to change

Gateway to spiritual life.

The purpose of raising the consciousness of the world was “not happening at the grandmother of ecovillage spiritual centres.” His goal of moving to the Park is to help restore unity and create leadership again that will ultimately impact the many new communities that are being created in the current world crisis.

Suggestions included “to see the gifts in the wounds.”

Show the world our transformative experiences and offer learning and wisdom

To heal from the crisis, “which makes us very relevant to the world.”

Stay as part of the Eco Village community and serve the needs of its development

Positive ideas which emerged:

Have more witnessing circles

Create safety for open and vulnerable sharing

See power dynamics for what they are

Teach and integrate the Common Ground Agreements in deeper ways

Support local initiatives

Continue to deepen into the three principles of inner listening, co-creation with nature and work is love in action.

International travel is not a high priority for environmentally aware people

Education needs to be locally-focussed.
• On-line programmes are not so great - the lived experience of group work cannot be virtualized.

• Focus on enabling and supporting educational initiatives within the Findhorn Community as a whole.

• Should the foundation focus on community development or spiritual journeys

• As you will learn from our reporting back, Findhorn was the Community demonstrating a way to live before ever the Foundation was established, and the teaching programme was rooted within The Community.

• If the Findhorn Foundation is somehow identifying with courses and partnerships, then it is removed from what I /We envision was always its purpose.

• I have two young daughters (16 and 23) who are very familiar with my own commitment to a deeper authentic path (born out of my growing up in and around Findhorn). While this is therefore the norm for them, any kind of spiritual practice is a lot less usual amongst their peers. I've been mulling this since yesterday and two things strike me: firstly, I feel younger people nowadays are in general not the 'seekers' that my friends and I were in the 80's/90's but also that certain aspects of conscious living are now fully and positively integrated into their lives (eg environmental awareness).

• Secondly, for good reason, they are all super aware of their mental health and the increasingly pressing need to incorporate practices that prevent imbalance as well as techniques that heal the heavy impacts of 21st Century pressures…

• Tools & Change:Values for vulnerability Tools for the power of place Inspiring self-assurance

• I'm not sure attracting young people to Findhorn as a location is necessarily the way forward but maybe for Findhorn to go to them instead, specifically targeting the need to redress the mental health imbalance that people are experiencing nowadays. 'Mindfulness' and 'therapy' are terms that are normalised for them and yet they tend to stop short of going that wee bit deeper.
I wondered if there might be room for a new Findhorn pilot programme that comes from the founding concepts and directly works with the mental health crisis that young people are currently facing?

Encourage: Positive outlook Collaboration with new ideas Listen to burn-in Transparency Move co-creating with nature

I hope that whatever offerings and partnerships the Findhorn Foundation has in the future will continue to evolve so that they support the highest good of individuals, communities, organisations and the planet: I, We, The World. And that they actively engage all participants with the principles of Inner Listening, Work as Love in Action, and acting in accordance with the Intelligence of Nature. The latter is now crucial for all of us, yet still requires the other 2 principles in order to have a positive impact.

That's why in my opinion Findhorn should develop into two directions:

1-the online part: offering gatherings of groups to meditate together, maybe for a purpose or maybe in simple tuning and listening, guided by a person and supervised by the angel of Findhorn (strangely enough I’m agnostic). I think it would be useful to make these meditations in different languages because not all people are fluent in English. So there would be a kind of stewards or representatives.

Dissolve FF into C so it becomes the Community’s education wing.

2-the face-to face part: in some moments presidential meetings need to be regained, I don’t know if it is exactly the Experience Week module which asks for a lot of resources .... I’m thinking of gaining people that have already been there and could join Findhorn, pay their own expenses + a plus for the Foundation and nurture the Findhorn spirit, with the aim to spread it when they go back to their homes. I think that may be sustainable.

I don’t know how to answer this under the current circumstances, except to say that the

The beacon of hope it can offer needs to be grounded in current reality, rather than a fantasy of how things used to be. I no longer know what FF is.

I see it as a chrysalis in which the caterpillar has melted into its basic constituents and hasn’t started to reconfigure into its next form.
'Why' Vision Sessions 2024 - Consultation Source Data, Question 3

- Sense of a cycle finished.
- It’s not our place to tell FF to elect trustees
- Retreat Centre
- Hospice the FF - FF has a moral and ethical responsibility to the decades of co-workers who built the place. Take time when there is such accountability. Wisdom, clear and steady minds
- Personal development can be done anywhere now and Findhorn can focus on being a place of demonstration, of co-creation, following inner guidance and work is love in action and help with other networks of light, to raise the vibration, to bring the new story into this world and to be a place where people gather to further that impulse.
- Going back to basics, to the essence of Findhorn, a sense of simplifying everything.
- To continue acting as a place of nourishment for all the people living away from Findhorn
- Charge of the inner battery and charge of Findhorn through being there.
- Desire to spread the seed to as many people as possible and as far as possible.
- One seed in particular: authenticity that Findhorn plants in us
- Our authenticity and the Findhorn principles
- Care for the seeds, helping us with this care where we are now
- Better connecting with people who can’t be there often
- Creating a network between people that are in Findhorn and people that are far away.
- Small groups of sharing and creating new ideas.
- There is a modern and easy way to stay connected - we like to see more of this kind of connection.
- ...Keep Cluny!!!
- Cluny is a white elephant. ...
- Work with people before they come to Findhorn, better understanding what particular groups need before they come to Findhorn.
- Customise the program for groups planning to come, co-create with visiting groups.
- Starting a group away in one’s own community with help and support from the foundation.
• More options for people to come, participate and experience the place in person, immerse themselves in the community in concrete, practical and real life and experience how that feels.

• Having a longer experience week available.

• Findhorn should anchor spirituality in its grounds, holding it secure for a world desperately needing it.

• Findhorn should reach out to like-minded people and provide ways for them to meet up and support each other. Be a platform for people who can hold spiritual space – ‘trunk’ people - and can support and inspire others in the world.

• Findhorn should reach out particularly to young people, through social media like Tik Tok.

• Findhorn should develop and provide new kinds of education on spiritual insight and lifestyles and make esoteric content more publicly accessible.

• "That FF can help people who are CRYING OUT for company along their journey, on their pilgrimages. That journey may be in Scotland, where the natural beauty, experience, nature connection with the land are profound, but "FF on the Road" could facilitate that opportunity to experience that elsewhere. Bring people together to connect with each other and cope with the climate crisis, to walk with their FEAR but also with each other, in community, in trust."

• "I want FF to still be a place people can ‘BE’ - question about whether the caravan park or other spaces are still available - void of information sounds like all is shut down and unavailable. Want a place where people can learn new values and ways of being that are not consumerist. FF can be a great place for new visions. THIS is how things change for people and for the planet."

• "My hope in the Whole Community Meditation was for a point of view for gathering a golden ray of LIGHT. ONLINE offerings are amazing. I'm an online teacher. AND - one thing is not another "(VR note: and HYBRID doesn't work at all IMHO). But what I saw in the Universal Hall today was a SAD small gathering. If we want LIFE we must LIVE IT."
- We must WORK - only by doing things do things happen. After meditation, we all need to do the work. I felt a lack of hope from so few people there. We need to be disciplined. Here's this huge community and maybe 20-30 in the hall and 35+ online."

- "It is urgent to have a place like FF for people to journey. To be the BEACON."

- "The word RELEVANCE showed up.

- FF can be a place to gather, but must also gather with other communities. To call FF back into being needs to be clear about relevance to young adults. I've worked with and seen 3 young men turn around with this connection with the natural world.

- To get momentum going, get young people present in any way possible. Connect with like minded organisations" (people mentioned Incredible Edibles, Order of Bards, Ovates and Druids, Faerie Congress, Art of Living Well, Schumacher College).

- "Music, Song, Dance communities international drawing card for Findhorn. Keep the arts center and front and actively invite people who are not right there."

- Basically I see the Foundation moving away from the elements I found and considered most dear. I don't really believe online courses can substitute for what I experienced. Consciously stepping into a space which accepts the core must rely on financial donations strikes me as establishing a foundation to build on which is seriously, if not fatally flawed. Maybe it is an unsolvable dilemma on how to have a place of service while existing in a modern economy, I don't know. Perhaps the elements I relate to have been relegated to be embodied by the larger community which has evolved. Given our conversations it would be where I would have the most hope. Conversations about challenges undoubtedly gloss over many instances of giving and service which still exist, even if not so visibly, I hope so.

- The community envisions FF transitioning into a facilitative role, empowering community-led initiatives and acting as a unifying force.

- There's a strong call for FF to share resources and knowledge, supporting grassroots movements and educational programs.

- The community's desire for the Foundation to adapt and evolve in response to the changing times
- FF needs to take concrete steps towards Empowering Community Initiatives: Actively support and coordinate community-driven projects, making the Foundation a hub for innovation and collaboration

- FF needs to take concrete steps towards Resource Sharing: Openly share the FF’s wealth of knowledge, connections, and resources to bolster grassroots educational and environmental initiatives

- FF needs to take concrete steps towards Global Outreach: Extend the Findhorn ethos globally, forging partnerships that reflect the Foundation’s core values of collaboration, sustainability, and spiritual growth

- Advocated for the Foundation to adopt a facilitative role, empowering community-driven projects.

- Called for open sharing of knowledge and resources to support grassroots initiatives.

- Emphasised global outreach and partnerships to spread the Foundation's ethos worldwide.

- Urged the Foundation to act as a catalyst and coordinator for innovation and collaboration.

- Home Energy Legacy: Inspiring initiative Risk-taking Grounding Established place of alternatives

- Be of service to community Be present for existing community members No hierarchy, no structure

- Provide a landing pad for magic and experience from outside Work to build that way Not another networking convergence than work

- Provide a place for life, work, relationships It was the best of times It was the worst of times

- Hope for Future Hopes but expects them to be detailed Will FF coordinate things? Will FF give access to their mailing list? Will FF provide somewhere to eat? Can the Sanctuary be multifunctional? Offer a competitive local market
'Why' Vision Sessions 2024 - Consultation Source Data, Question 3

- Shrinking in quantity but not in quality. What the core principles mean to the world today. Let go of chum. Shift meaningful connections with the community. Let go of most property. Strengthen link to Eileen & Tone.
- Hope for Future Hopes but expects them to be detailed. Will FF coordinate things? Will FF give access to their mailing list? Will FF provide somewhere to eat? Can the Sanctuary be multifunctional? Offer a competitive local market. Learn from mistakes. Consider what to amplify.
- Truth Trusting a deeper something to give. Self-reflection, cooperation, deepening my spiritual life. Bringing joy to me & others. Dance the songs.
- Hope for the future: The foundation to pass on goodwill. Community to offer new educational programs.
- Suggestions for the foundation to support community growth and initiatives.
- Sharing of resources and mailing lists to empower community actions.
- Converged on the need for FF to embrace a facilitative and supportive role, encouraging community-led initiatives, enhancing global outreach, and fostering a culture of shared resources and collaboration.
- Streamlining FF's operational focus to empower community engagement, openly sharing knowledge and resources, and actively partnering with global networks to disseminate the foundational ethos and educational offerings.
- Working Together for Community-Based Spirituality. The group agreed that FF should focus more.
• on bringing the Community into the spiritual and educational activities. The group emphasised the
• importance of making spirituality a central part of our lives and how the FF can help link people to the
• residential Community as well as the wider global Community. The idea is to move away from
• traditional, leader-driven practices to a more inclusive and community-led approach. We see education
• as something that should come from and serve the Community, and allow participants to take the
• learning out into the world.
• Making a Big Impact and Including Everyone The group members shared how the FF has positively
• changed their lives, not just individually but also in the wider community/world. We emphasised the FF’s
• role in creating a welcoming and supportive environment where different spiritual paths are respected.
• We focused on the importance of including everyone in decision-making and reflecting the Community's
• needs and views.
• Rethinking FF Identity and Structure We discussed the need for FF to reevaluate its identity and
• align its name and function with its real impact on the Community. This rethinking is vital to stay
• relevant and true to our principles. Various future possibilities for the FF were considered, ranging from
• Hope for: How space for transformation to happen, F.F. to community & residential, Online, there & elsewhere, Ambassadors, programmers for locals
• closing down to focusing solely on education and workshops, separate from the Community. There was
• resonance with the idea of the FF acting as a gateway between the Community and the outside world
• provided it was capable of creating integration and cohesion with the whole Community.
• Future Vision: Focusing on Youth and Community Leadership Looking ahead, the group
• emphasised the importance of youth education and empowering young members of the Community.
• We see the FF as a potential catalyst for change, aiming to prepare the youth to contribute meaningfully
• to the world. There was a strong call for the Community itself to take a leading role in shaping its future
• and managing its resources, highlighting a community that leads and revitalises itself.
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Future Vision: Focusing on Youth and Community Leadership. Looking ahead, the group emphasised the importance of youth education and empowering young members of the Community.

We see the FF as a potential catalyst for change, aiming to prepare the youth to contribute meaningfully to the world. There was a strong call for the Community itself to take a leading role in shaping.

Hand itself over to the community so that they can run workshops.

Hand over the name as it’s not the foundation of the community anymore.

Engage with community governance structure.

That the guests are encouraged to experience beyond FF departments.

I hope the future organisation serves young people affected by the future political changes.
• Young people will be business people to also give back and encourage community education
• The community is strong and can dictate what it looks like and should be.
• It is important that the assets (land, buildings, etc.) bought with donated FF are transferred for a fair price & conditions, thus to the community.
• Become a future trained FF, learn how to teach the new FF.
• We saw that there's the opportunity to do both hybrid and hybrid kinds of teaching.
• we felt like the three principles were Roots to that and and should continue
• there’s opportunity to do the spiritual education
• take a connection into the Realms
• send ambassadors to the rest of the world to connect the cohorts and on the centre here.
• both in-person education and also online education and finding findhorn where you are,
• many different ways.
• Addressing concerns about the costs of CO2 emissions and travel
• I hope that the organisation of the Findhorn Foundation stays small and streamlined.
• Strong small in streamline Um stepping back from venue for higher and stick to providing education offerings
• streamlined of spiritual educational offerings
• Nothing else being one of the community's organisations, doing certain relation to education.
• I think a widening of diversity of of offerings Could be really healthy for the community and also for the world
• The experience week but that is of course on site. Um but I understand hybrid model with online offerings
• FF focusing on streamlined educational offerings
• Onsite with a caution about the carbon footprint
• Hybrid programmes
• Online programmes
- Educators working out in the world (ambassadors)
- Emphasis on Experience Week and staying with the core principles
- FF releasing management and ownership of other aspects, such as accommodation and catering etc (possibly including Cluny) - with the Community picking up where possible/needed.
- FF recognize that it is part of organic ecology - like cells and organs in a living organism
- Strength in diversity - increases reach and numbers of people coming here
- Bringing international presenters to Findhorn when they are already in the UK for other events, tour
- SCIO with elected trustees - democratic.s, etc
- FF now co-existing with an Ecovillage that wants to renew itself
- FF now aware of the impact on climate when inviting large numbers of guests here
- Step back from "venue for hire", stick to providing education offerings only.
- "Reduce" its size to offer a very streamline of spiritual & educational offerings. Nothing else.
- One of the community's orgs doing so.
- FF should focus more on bringing the Community into the spiritual and educational activities.
- The idea is to move away from traditional, leader-driven practices to a more inclusive and community-led approach. We see education as something that should come from and serve the community, and allow participants to take the learning out into the world.
- We focused on the importance of including everyone in decision-making and reflecting the community's needs and views.
- need for FF to reevaluate its identity and align its name and function with its real impact on the Community.
- focusing solely on education and workshops, separate from the community
- A significant resonance was with the idea of the FF acting as a gateway between the community and the outside world.
- Focusing on Youth and Community Leadership Looking ahead
- emphasised the importance of youth education and empowering young members of the community
- We see the FF as a potential catalyst for change, aiming to prepare the youth to contribute meaningfully to the world.
- There was a strong call for the Community itself to take a leading role in shaping its future and managing its resources, highlighting a community that leads and revitalises itself.
- The vision is to make the FF an access point to spiritual values and education in the context of the spiritual community, with a significant focus on engaging youth and promoting community leadership.
- "gateway for living"
- SCIO with elected trustees - democratic.
- leaderless spirituality, inclusive engagement, and an education system that acts as a service from the community
- a shift from a singular organisational identity to a more fluid, community-driven model.
- a desire for the Foundation to strengthen its role in global spirituality and education.
- expanding its reach and influence beyond the immediate community to make a broader impact on the world, particularly through its spiritual teachings, community governance models, and educational approaches.
- rebranding of the Foundation.
- wide range of possibilities and perspectives discussed for the future of the Findhorn Foundation, recognizing how the essence of the discussions explored contained various potential paths for the Foundation, ranging from a complete closure to a transformation into an entity focused solely on education and workshops, independent of its traditional community ties.
- the imRecognizing the Foundation's potential as a game-changer, participants voiced the need to serve younger demographics, preparing them to make meaningful contributions to the world portance of focusing on youth education and empowering young community members.

- Global Network Connection: The concept of "Gateway for living" and "Entrance to spiritual life" correlates with Speaker 5's mention of "gateway for living in community" and "entrance to spiritual life," emphasising the connection to a global spiritual network.

- Community Impact: Speaker 5's reflection on the impact of "people going out into the world with their lives changed" aligns with the notes about life changes due to community experiences.

- Spiritual Service: The discussion about "education and spiritual experiences as an act of service from the community" was echoed in the audio as a key element of community participation.

- Leaderless Spirituality and Inclusivity: The mention of "leaderless spirituality" and "welcoming people in" in the notes is supported by the audio's emphasis on inclusive community engagement.

- Necessity for the foundation to reflect on its organisational structure and to embrace a new, community-driven approach that would allow for a more authentic and cooperative future, in which the foundation and community can co-create a shared vision.

- The idea was to transition from being a traditional foundation to becoming more of a networking and workshop centre, deeply integrated with the community's values and activities.

- Future Focus: Youth Engagement and Community Leadership

- Looking towards the future, the collaboration highlighted the importance of focusing on youth and education. There was a consensus on the need to engage young people and to make the foundation's offerings relevant and impactful for the next generation. Additionally,
there was a call for the community to take a more active role in leading and shaping the foundation, ensuring that it stays true to the communal values and responds effectively to the changing times.

- "I hope the future organisation serves young people affected by the future (political) business people and young people game changers. A college community education."
- "Gateway for living" in the community.
- Entrance to spiritual life.
- Hybrid on-line / in person gatherings.
- Worldwide membership.
- Community ownership, elected trustees.
- Global outreach needs a container... FF?
- Work is love in action (WILIA), Meditation and WILIA is FF’s unique selling point.
- SCIO with elected trustees - democratic.
- Individuals are walking powerpoints - no need to travel to F.
- FF global consciousness. Global membership.
- FF isn’t here. Disparate Ecovillage. How can it be a shining light?
- Hybrid on-line and in person learning centre. Retreat centre, collaborate with other centres in the UK and world.
- Integrate community into spiritual community and mystery school.
- Dissolve FF into C so it becomes the Community’s education wing.
- FF could offer programmes through the community, but not as a separate entity
- Bring Findhorn to life in your own home / create Findhorn where you are
• It’s not our place to tell FF to elect trustees

• FF can cease and the community can take on its functions

• Fellows could play a role equivalent to Lindisfarne Fellows

• Findhorn’s deep impulse is to be something new in the world

• How to bring subtle realms into human life, especially for climate for example.

• FF as a workshop centre - no, it is an intentional community expression of the three principles,

• inner listening, work is love in action and co-creation with nature.

• The world is in crisis - Findhorn can offer spiritual education on climate and the intelligence of

• nature, partnering with academic institutions. Findhorn’s programmes need to be dynamic, creative

• and vibrant.

• Two more principles to add to the existing three: attunement, and community as our living

• together to serve a higher purpose.

• FF belongs in the Community.

• Findhorn has a lot to offer through the community.

• The community is the place where F has a function - who is included in FF,

• local / global?

• FF exists within the community

• Membership funds the still point of fire. Healing step: affirm unity of WTWCF
● [What The World Calls Findhorn]. Outward facing website.

● Working with Moray Council's local place plan is compromised by tensions

● between eco-village organisations. Support village governance, the strategic

● architecture of community. FF needs to find its place and not assume village

● leadership. We need to reach beyond our comfort zones - radical optimism and positive visioning events.

● FF could consult with the whole of Findhorn and let the whole system choose its future

● FF should be integrated more deeply with the Community, perhaps cease being a

● separate entity.

● Integrate with Ecovillage. (Aim - viable education, partnership with a university / college, sell assets, build retreat centre)

● Integrate community into spiritual community and mystery school. FF diminished itself from 1990’s.

● Dissolve FF into C so it becomes the Community's education wing. FF - C split needs healing - a lot of pain. FF elected trustees makes it ‘community-owned’.

● Who are the electors?) Meditate together.

● (FF could offer programmes through the community, but not as a separate

● entity)

● Transfer FF’s assets to the Community.

● (Give assets to the community,) (redraft core principles into a new teaching

● programme.)

● Park buy-out group progressing.
● Grow the Ecovillage, make Cullerne available.

● FF ownership of assets disempowers community

● One step in this direction (?)...FF commissioned Collective Architecture to draw up a strategic framework for Moray Council local plan. FF has given this to the community.

● It is also giving the results of the Local Place Plan to eco-village organisations for them to pursue with Moray Council.

● Inspire community through education. (Cluny doesn’t have to be ensuite.)

● There needs to be a coherent educational impulse

● Outward-facing education supported by the spiritual community.

● FF seeks an international focus, with its own campus W of runway, with residential and outward facing programmes.

● FF is planning its educational campus in the Central area of The Park, with residential and on-line offerings. ...

● FF as a learning centre, both in-person and on-line...

● Hybrid on-line and in person learning centre. (Retreat centre,)

● FF’s environment makes in-person learning important.

● Bring Findhorn to life in your own home / create Findhorn where you are

● Creating Findhorn where you are - very successful.

● Other education-related ideas...

● University of light small, streamlined, go back to the roots

● Rekindle the mystery school.

● How to bring subtle realms into human life, especially for climate for example.

● Use resources to support the community, share all the mailing lists.

● FF role with the wider world...

● collaborate with other holistic centres in the uk and worldwide.

● collaborate with other centres in the UK and world.

● Global outreach needs a container... FF?

● Community managed physical assets, FF global consciousness. Global
● membership.
● Polarisation, (elected trustees, global membership.) Integral incarnation of FF’s wholeness
● Proposal: £25 worldwide membership
● Findhorn’s deep impulse is to be something new in the world
● I woke up from a dream this morning when the latest poll for the general elections was showing the same old tug of war between two opposing forces trying to overpower each other, In the dream I said " bring in the kids! The young people have a fresh perspective. This is not working, how about instead of either or, both and more, how about integration, building bridges, cooperation for a common goal, for peace? "
● On waking I thought " it would be great if the Findhorn Foundation offered educational programs for peace building, building bridges, leadership programs, visionary storytelling for world peace etc." It seems relevant at this time.
● You have such an incredible wealth of wisdom, experience, legacy and power for positive change, the world really needs you, the new generations certainly do.
● It would also be great to see reinstated educational programs on practical skills like green building, permaculture, skills for life aligned with ecological and ethical living. And obviously art and spirituality programs.
● The idea that the foundation might serve as a seedbed for new initiatives, passing the baton to the community to carry forward its legacy, was a recurring theme.
● Maybe encouraging more young people to step into focalising roles?
● Even opening the opportunity to young people from outside, from other places, maybe even from other ecovillages, who can work alongside elders in the community and who can bring in more youth from the 4 corners of the world again.
● I hope it is more online - I dont think having people travel long distances is good for an Eco village.
● It would be good to have recognised learning as part of a programme.
I hope Findhorn programmes continue as they always have been, but that this doesn't involve large amounts of travel.

- Shrinking in quantity but not in quality
- What the core principles mean to the world today
- Let go of chum
- Shift meaningful connections with the community
- Let go of most property
- Strengthen link to Eileen & Tone
- Educating, Experimenting.
- Offer practical education to the next step.
- Community participating in community role.
- FF can be the community voice.
- FF can be the community power.
- FF can be the community's resilience.
- Continue gardening group in the original garden and invite others to join
- Continue The light of findhorn meditations
- Bi weekly sharing groups
- Monthly inner listening circle
- Transformation game
- Meditations

- The foundation to pass on goodwill

- Sharings
- Suggestions were made for the foundation to act as an administrative and coordinating body for community-led courses and projects, emphasising the need for it to support and empower grassroots initiatives.
- The foundation to show a new generation the beauty of the guiding principles