

# Cluny Garden Focaliser



**Full-time: (35 hours per week)**  
**Accommodation on site**  
**Salary £17, 745/ annum**

We are inviting applicants to apply for a staff position within the Findhorn Foundation, for the role of Focaliser of Cluny Garden department.

Cluny Campus houses residents and guests in a nourishing and transformational environment, providing a unique and rewarding living experience, and requiring a commitment to inner work and reflection. The post holder is expected to be part of the focus team who ensures smooth running of Cluny campus. We expect the holder of this post to be aligned with the spiritual impulse of the Findhorn Foundation and committed to embody and implement the spiritual core principles in daily life. We are looking for someone who has the experience and communication skills that would enable him/her/them to clearly explain and demonstrate the spiritual principles underlying the work in the garden.

The role is open for ex-Foundation staff and applicants who have completed six months of the Leap programme, and feel called to serve the planetary purpose of the Foundation.

**Salary:** The salary is £17,745 per annum, you are required to live at Cluny and pay rent.

**To apply:** Please send your CV and cover letter of no more than 2 pages indicating how you fit the requirements, to [hr@findhorn.org](mailto:hr@findhorn.org).

**Closing date:** January 30th 2022.

## RESPONSIBILITIES:

- Embodying the spiritual principles of the Findhorn Foundation in everyday life and practicing the commitments of the Common Ground.
- Overall awareness of the wellbeing of the Garden staff, volunteers, and guests.
- Holding the overview of the day-to-day work, ascertain the smooth running of the department.
- Adhering to all Health & Safety regulations.
- Willing to take on a leadership position as a member of Cluny Focus Team, to ensure smooth running of the campus.
- Some administrative tasks will be expected

## SKILLS:

- Garden experience.
- Able to follow guidelines and delegate tasks well.
- Able to balance working in the garden, holding individuals (including Purpose Work, and reviews) and groups.
- Experience with holding Findhorn Foundation guests.
- Good communication skills. .
- Good initiative and ability to step in where needed.
- Able to work within a team.
- Physically fit and emotionally mature.