

help serve the transformation of human consciousness

INTERNAL FUNDRAISING DEVELOPMENT OFFICER

full time residential position

The Communication Cluster is looking for an enthusiastic, motivated individual to take our Fundraising work to the next level.

You will work together with an experienced fundraiser and provide him or her with knowledge and connections into the organization and together form the new

Fundraising team. You will need to have a healthy vision of the Foundation's prosperity and a strong sense of the benefit of our work in the world. In the role you will have wide scope to try new ideas and approaches and also need to work co-creatively with your partner officer.

RESPONSIBILITIES

- **IMPLEMENT** the fundraising strategy for 2019-20 with a focus on:
 - **IMPROVING** ongoing fundraising channels, systems and processes
 - **PROFESSIONALISING** donation handling and enhancing donor experience
 - **ENSURING** compliance with fundraising legislation and regulations
 - **DEVELOPING** targets, KPI's and delivering results
- **COMMUNICATE** with existing and prospective donors to build relationships and ensure the impact of our work is clear to all internal and external stakeholders
- **IDENTIFY** and include new income opportunities such as grants, legacies and trusts
- **OVERSEE** and project manage fundraising campaigns
- **DEVELOP** and manage the fundraising strategy 2020+
- **HOLD** vision, use inner work, meditation and manifestation to attract abundance

SKILLS

- Good knowledge of the internal workings within the FF with excellent internal connections and ability to get things done within the organization
- Ability to project manage
- Self-motivated to achieve goals
- Exceptional interpersonal, written and verbal communication skills
- Ability to multi-task and find solutions within complexity

REQUIREMENTS

- Interest in learning about fundraising and building in-house capacity
- Intention of 1 year minimum time commitment
- Open to current and former co-workers

CV and cover letter to Sasha at
comms.manager@findhorn.org

Closing date **15 May**